



Ascend International (AI)

Passages: A U.S. Leadership Development Program for Foreign, Young Adults

Nature of Program

- A U.S. Company provides an observation, interaction and engagement experience (one day to one month in length).
- The U.S. Company provides the foreign participant a meaningful developmental experience.
- AI, working with local partners, provides a local host family to take care of meals and lodging expenses.
- The U.S. Company pays no costs to AI or to the foreign participant. The experience and complimentary development they receive from AI and the host company is their reward for participation.

Responsibilities of U.S Company

- Works with AI to coordinate the dates and length of program.
- Provides AI with a brief overview of the planned experience, at least 30 days before the start of the program.
- Lists criteria and requirements needed for the role with the company.
- Reviews and selects the prospect to participate or asks AI to do this service on their behalf.

Responsibilities of Ascend International

- Publicizes program to potential participants, primarily in China.
- Forwards resumes and applications from applicants to U.S. Company (if desired).
- Once accepted by the company, AI issues letter of invitation to the student in order that they may secure a visa.
- Provides coaching for the participant through the visa application process.
- Works with participant to secure flight arrangements.
- Works with participants to secure necessary insurance coverage for their U.S. stay.
- Enlists local volunteers to provide a leadership development experience for the participant, concurrent with the company program.
- Provides a review and evaluation of the experience for the U.S. Company and participant upon completion of the program

For more information about this program (<http://www.ascend-international.com/programs/university/>) or you may contact AI directly at garmstrong@ascend-international.com or call in the U.S.A: 919-332-9004.